

Elected Official Compensation

2014 Presentation for FY 2015 Budget

July 7, 2014

Commissioners' Court

Elected Official Salary History – Collin County

Position	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
County Judge	\$136,073	\$131,991	\$131,991	\$131,991	\$135,951
Commissioner Pct 1	\$107,387	\$104,165	\$104,165	\$104,165	\$104,165
Commissioners Pct 2, 3, 4	\$111,146	\$107,812	\$107,812	\$107,812	\$111,046
Constable	\$89,762	\$89,762	\$89,762	\$89,762	\$92,455
County Clerk	\$110,988	\$110,988	\$110,988	\$110,988	\$114,318
County Court at Law Judges 1, 4, 5, 6	\$138,693	\$138,693	\$138,693	\$138,693	\$153,693
County Court at Law Judges 2, 3	\$138,693	\$138,693	\$138,693	\$138,693	\$153,693
Salary Supplement	\$4,866	-	-	-	-
District Attorney (Supplement)*	\$21,565	\$21,565	\$21,565	\$21,565	\$22,212
District Clerk	\$110,988	\$110,988	\$110,988	\$110,988	\$114,318
District Judge (Supplement)*	\$14,693	\$14,693	\$14,693	\$14,693	\$14,693
Justice of the Peace Pct 1, Pct 3-2	\$89,752	\$89,752	\$89,752	\$89,752	\$92,445
Arraignment Pay	\$5,000	\$5,000	\$6,000	\$6,000	\$10,000
Justice of the Peace Pct 3-1	\$89,752	\$89,752	\$89,752	\$89,752	\$92,445
Arraignment Pay	\$5,000	\$5,000	-	-	-
Justice of the Peace Pct 2, 4	\$89,752	\$89,752	\$89,752	\$89,752	\$92,445
Probate Judge	\$139,693	\$139,693	\$139,693	\$139,693	\$154,693
Salary Supplement	\$4,866	\$4,866	\$4,866	\$4,866	\$5,366
Sheriff	\$138,792	\$138,792	\$138,792	\$138,792	\$142,956
Car Allowance	\$9,100	\$9,100	\$9,100	\$9,100	\$9,100
Tax Assessor	\$109,745	\$109,745	\$109,745	\$109,745	\$113,037

*The District Attorney and the District Judges received \$125,000 annual compensation from the State of Texas in FY 2010 – 2013. In 2014, that amount increased to \$140,000 per year.

Elected Official Salary History – Collin County

by Percentage

Position	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	Total 5 Years	Avg/Year 5 Years
County Judge	0%	-3%	0%	0%	3%	0%	0%
Commissioner Pct 1	0%	-3%	0%	0%	0%	-3%	-0.6%
Commissioners Pct 2, 3, 4	0%	-3%	0%	0%	3%	0%	0%
Constable	0%	0%	0%	0%	3%	3%	0.6%
County Clerk	0%	0%	0%	0%	3%	3%	0.6%
County Court at Law Judge	0%	0%	0%	0%	10.8% ⁽²⁾	10.8%	2.2%
District Attorney	0%	0%	0%	0%	3%	3%	0.6%
District Clerk	0%	0%	0%	0%	3%	3%	0.6%
District Judge	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	0%	0%	0%	0%	3%	3%	0.6%
Probate Judge	0.72% ⁽¹⁾	0%	0%	0%	10.7% ⁽²⁾	11.4%	2.3%
Sheriff	0%	0%	0%	0%	3%	3%	0.6%
Tax Assessor	0%	0%	0%	0%	3%	3%	0.6%

(1) To comply with statutory pay requirement in Government Code 25.003

(2) Salary increase due to Article IV, Special Provisions in the General Appropriations Act 2013

Elected Official Salary Ranking - Surrounding Counties

Comparison Counties: Dallas, Denton, Tarrant

Position	Ranking*
County Judge	3 of 4
Commissioner Pct 1	3 of 4
Commissioners Pct 2, 3, 4	3 of 4
Constable	3 of 4
County Clerk	3 of 4
County Court at Law Judge	3 of 4
District Attorney**	4 of 4
District Clerk	3 of 4
District Judge**	3 of 4
Justice of the Peace	3 of 4
Probate Judge	3 of 4
Sheriff	3 of 4
Tax Assessor	3 of 4

*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

**Ranking based on supplemental salary provided by the County (State base salary not included).

Elected Official Salary Ranking - Like Counties

Comparison Counties: Denton, Fort Bend, Montgomery, Tarrant, Williamson

Position	Ranking*
County Judge	3 of 6
Commissioner Pct 1	4 of 6
Commissioners Pct 2, 3, 4	4 of 6
Constable	3 of 6
County Clerk	3 of 6
County Court at Law Judge	4 of 6
District Attorney**	4 of 6
District Clerk	3 of 6
District Judge**	3 of 6
Justice of the Peace	4 of 6
Probate Judge***	2 of 3
Sheriff	3 of 6
Tax Assessor	3 of 6

*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

**Ranking based on supplemental salary rather than base pay.

***Fort Bend, Montgomery, and Williamson do not have Probate Judges.

Elected Official Salary Ranking-Top Ten Counties by Population

Comparison Counties: Bexar, Dallas, Denton, Fort Bend, El Paso, Harris, Hidalgo, Tarrant, Travis

Position	Ranking*
County Judge	4 of 10
Commissioner Pct 1	6 of 10
Commissioners Pct 2, 3, 4	5 of 10
Constable	4 of 10
County Clerk	5 of 10
County Court at Law Judge	7 of 10
District Attorney**	9 of 10
District Clerk	5 of 10
District Judge**	8 of 10
Justice of the Peace	6 of 10
Probate Judge***	7 of 8
Sheriff	5 of 10
Tax Assessor	5 of 10

*Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

**Ranking based on County paid portion of salary rather than base pay. Harris County pays the full portion of their DA's salary.

***Fort Bend and Hidalgo do not have Probate Judges.

Car Allowance

- For FY 2007, Commissioners' Court voted to roll elected officials' car allowance into their salaries rather than maintain it as a separate payment.
 - At that time, the Sheriff's car allowance was maintained separately.
- Under the most recent legislation pertaining to elected official car allowance, the Sheriff's car allowance can be rolled into the annual salary.



Elected Official Salary History – Other Counties

	Bexar					Dallas					Denton					El Paso				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
County Judge	0%	0%	0%	2%	2%	0%	0%	0%	0%	6%	0%	0%	3%	2%	3%	9%	-19%	3%	4%	0%
Commissioner	0%	0%	0%	2%	2%	0%	0%	0%	4%	2%	0%	0%	2%	3%	4%	9%	-2%	6%	0%	0%
Constable	0%	0%	0%	2%	2%	0%	0%	0%	4%	2%	0%	0%	2%	3%	4%	-2%	2%	3%	0%	4%
County Clerk	0%	0%	0%	4%	2%	0%	0%	0%	4%	2%	0%	0%	3%	3%	3%	0%	-1%	11%	4%	0%
County Court at Law Judge	0%	0%	0%	0%	13%	0%	0%	0%	0%	13%	0%	0%	1%	0%	11%	-1%	0%	2%	4%	0%
District Attorney	0%	0%	0%	2%	2%	0%	0%	0%	25%	-10%	0%	0%	2%	2%	4%	-1%	0%	0%	2%	0%
District Clerk	0%	0%	0%	2%	2%	0%	0%	0%	4%	2%	0%	0%	2%	2%	4%	7%	-1%	3%	4%	0%
District Judge	0%	0%	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%	2%	2%	4%	-6%	0%	6%	0%	0%
Justice of the Peace	0%	0%	0%	2%	2%	0%	0%	0%	4%	2%	0%	0%	2%	3%	4%	4%	-1%	1%	4%	0%
Probate Judge	0%	0%	0%	2%	2%	0%	0%	0%	0%	15%	0%	0%	1%	0%	11%	0%	-1%	2%	0%	4%
Sheriff	0%	0%	0%	2%	2%	0%	0%	0%	4%	2%	0%	0%	2%	3%	4%	0%	-1%	3%	4%	0%
Tax Assessor	0%	0%	0%	5%	2%	0%	0%	0%	4%	2%	0%	0%	2%	3%	4%	8%	-1%	3%	6%	0%

Elected Official Salary History – Other Counties

	Fort Bend					Harris					Hidalgo					Montgomery				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
County Judge	0%	0%	0%	2%	9%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	4%	0%	3%	5%
Commissioner	0%	0%	0%	2%	9%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	4%	0%	3%	5%
Constable	0%	0%	0%	2%	9%	0%	0%	0%	0%	6%	0%	0%	0%	17%	0%	0%	3%	-2%	3%	5%
County Clerk	0%	0%	0%	2%	9%	0%	0%	0%	0%	5%	0%	0%	0%	12%	0%	0%	4%	0%	3%	5%
County Court at Law Judge	0%	0%	0%	0%	14%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	4%	0%	3%	10%
District Attorney	0%	0%	0%	0%	20%	0%	0%	0%	0%	6%	0%	0%	0%	3%	0%	0%	4%	0%	56%	5%
District Clerk	0%	0%	0%	2%	9%	0%	0%	0%	0%	5%	0%	0%	0%	12%	0%	0%	4%	0%	3%	5%
District Judge	0%	0%	0%	0%	38%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	30%
Justice of the Peace	0%	0%	0%	2%	9%	0%	0%	0%	0%	6%	0%	0%	7%	0%	0%	0%	4%	0%	3%	5%
Probate Judge	n/a	n/a	n/a	n/a	n/a	0%	0%	0%	0%	10%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sheriff	0%	0%	0%	2%	9%	0%	0%	0%	0%	4%	0%	0%	0%	3%	0%	0%	4%	0%	0%	5%
Tax Assessor	0%	0%	0%	2%	9%	0%	0%	0%	0%	5%	0%	0%	0%	12%	0%	0%	4%	0%	3%	5%

Elected Official Salary History – Other Counties

	Tarrant					Travis					Williamson				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
County Judge	0%	0%	3%	3%	4%	0%	3%	0%	4%	3%	0%	0%	0%	3%	4%
Commissioner	0%	0%	3%	3%	6%	0%	3%	0%	4%	3%	0%	0%	0%	3%	4%
Constable	0%	0%	3%	18%	3%	0%	3%	0%	4%	3%	0%	0%	0%	3%	5%
County Clerk	0%	0%	3%	3%	6%	0%	3%	0%	4%	3%	0%	0%	0%	3%	4%
County Court at Law Judge	0%	0%	3%	3%	6%	0%	0%	0%	0%	12%	0%	0%	0%	0%	13%
District Attorney (supplemental)	0%	0%	3%	3%	-46%	0%	3%	0%	4%	0%	0%	0%	0%	0%	20%
District Clerk	0%	0%	3%	3%	6%	0%	3%	0%	4%	3%	0%	0%	0%	3%	4%
District Judge (supplemental)	0%	0%	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%	0%	0%	20%
Justice of the Peace	0%	0%	3%	18%	3%	0%	0%	0%	4%	3%	0%	0%	0%	3%	5%
Probate Judge	0%	0%	3%	3%	6%	0%	0%	0%	4%	8%	n/a	n/a	n/a	n/a	n/a
Sheriff	0%	0%	3%	3%	4%	0%	3%	0%	4%	3%	0%	0%	0%	3%	4%
Tax Assessor	0%	0%	3%	3%	6%	0%	3%	0%	4%	3%	0%	0%	0%	3%	4%